

North Carolina Community College NC Career Coach Program

**Presented to:
Joint House and Senate Education
Appropriations Committees
March 27, 2019**

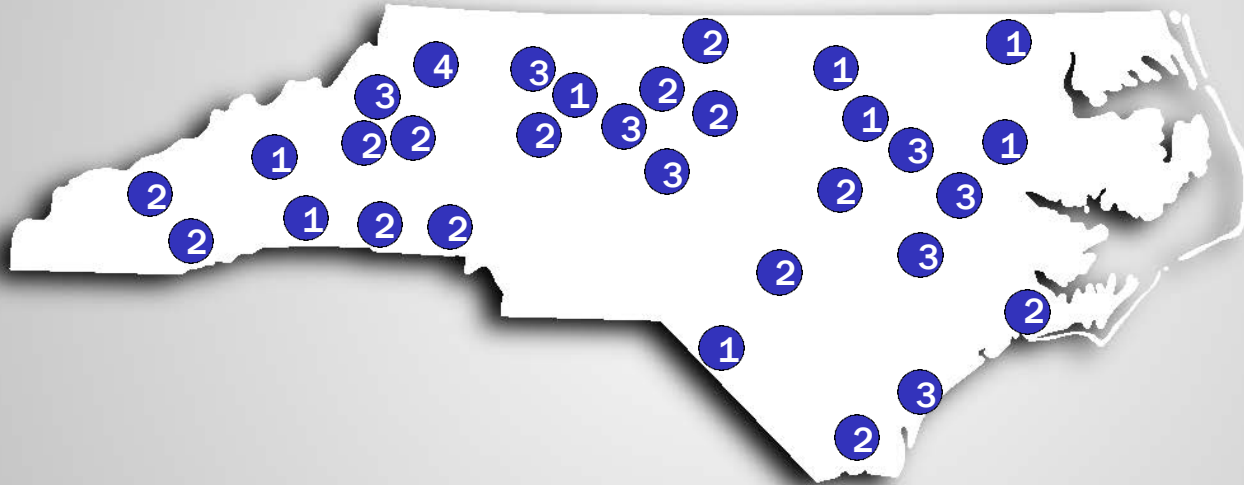
Overview of the NC Career Coach Program

"§ 115D-21.5. NC Career Coach Program.

(a) Purpose. – There is established the NC Career Coach Program to place community college career coaches in high schools to assist students with determining career goals and identifying community college programs that would enable students to achieve these goals."

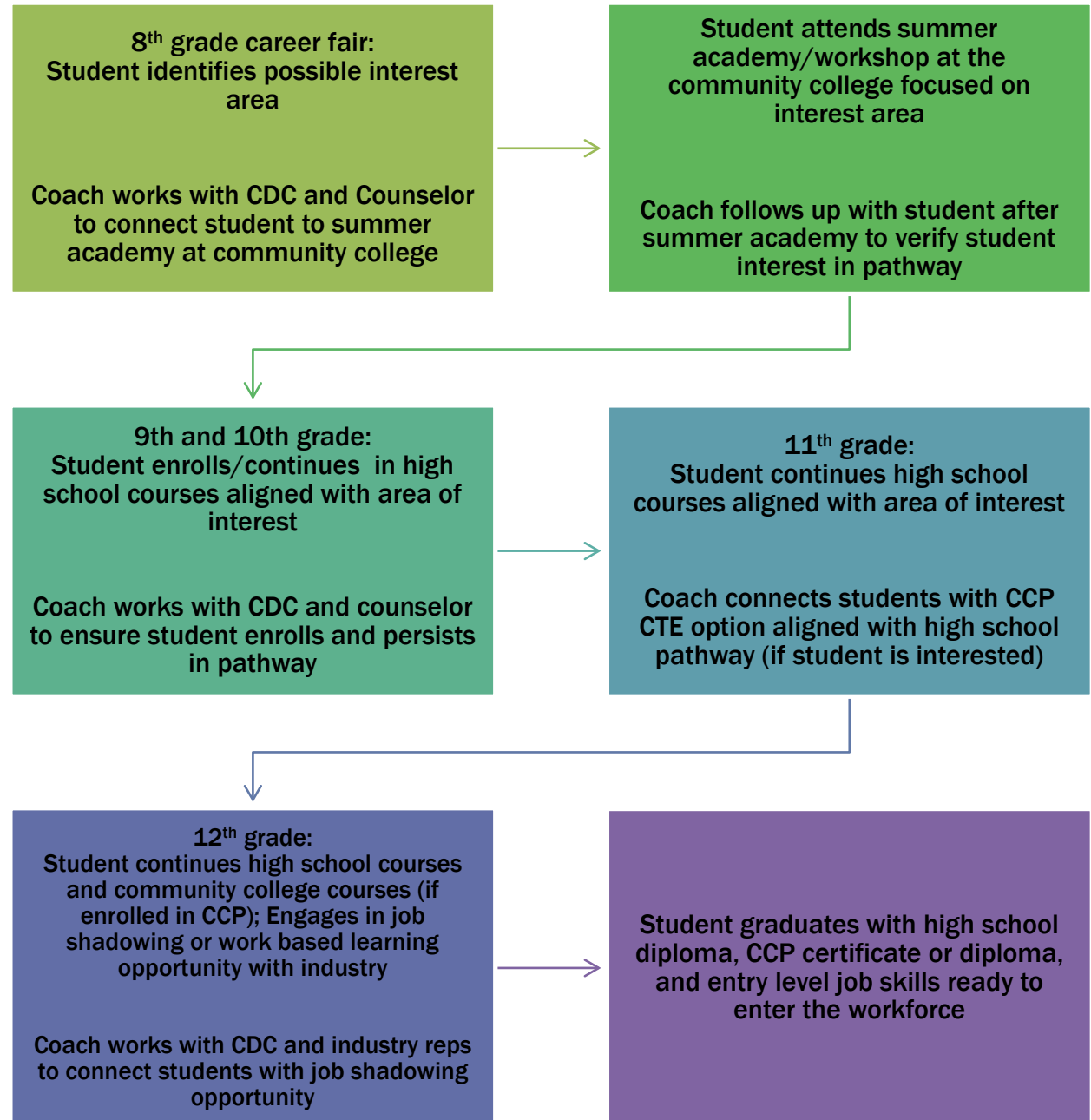
Selection Process for Colleges

- **Competitive application process for limited funds**
- **Legislatively mandated advisory committee made up of:**
 - **NC Community College System**
 - **NC Department of Public Instruction**
 - **NC Works/Department of Commerce**
 - **At least three representatives of the business community**
- **Advisory committee reviews applications and makes recommendations for approval based on:**
 - **Regional needs**
 - **Local workforce needs**
 - **And how coaches are positioned to support and connect the workforce pipeline**
- **State Board approves allocations**

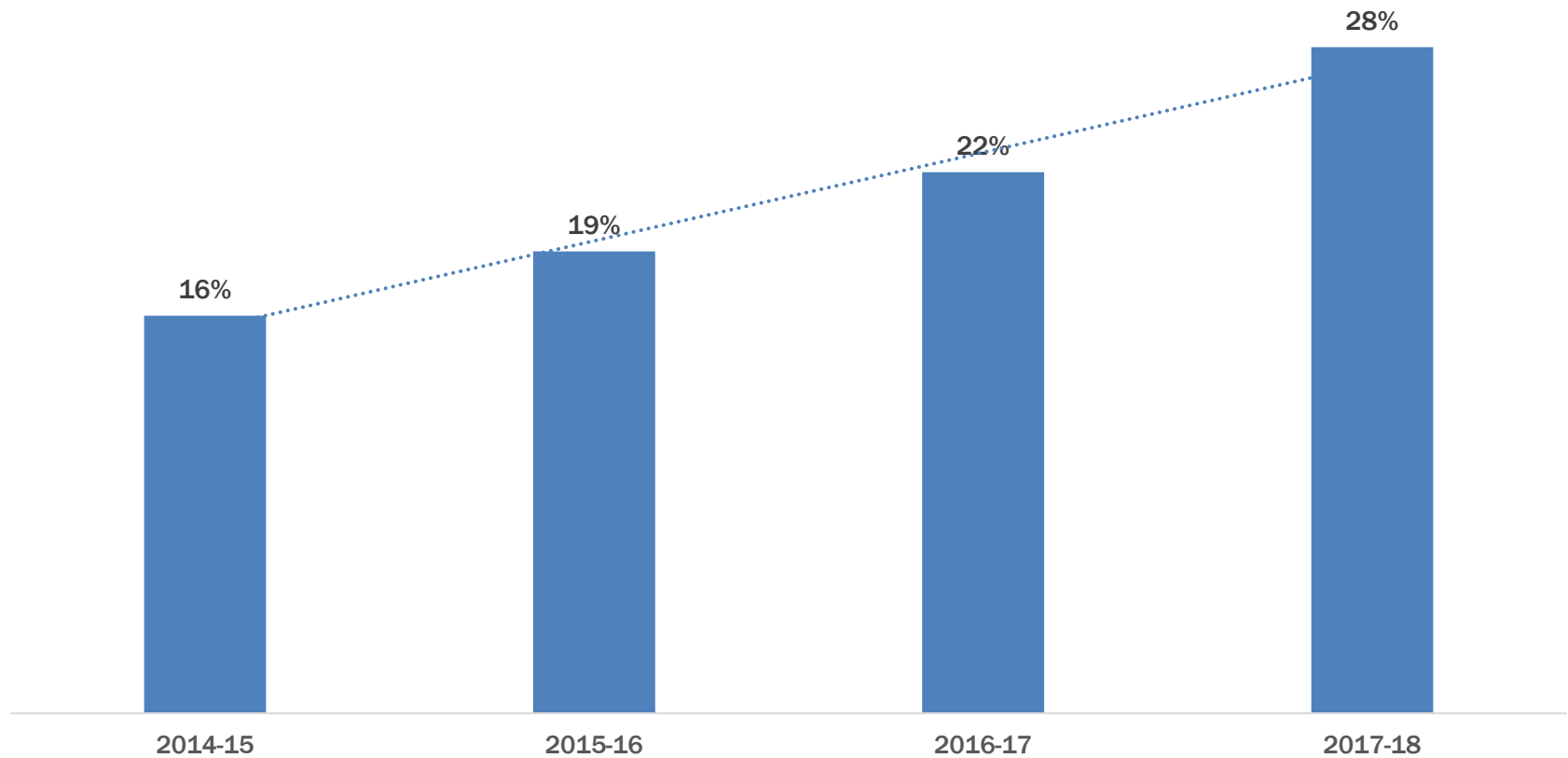


64 Career Coaches
Across North Carolina

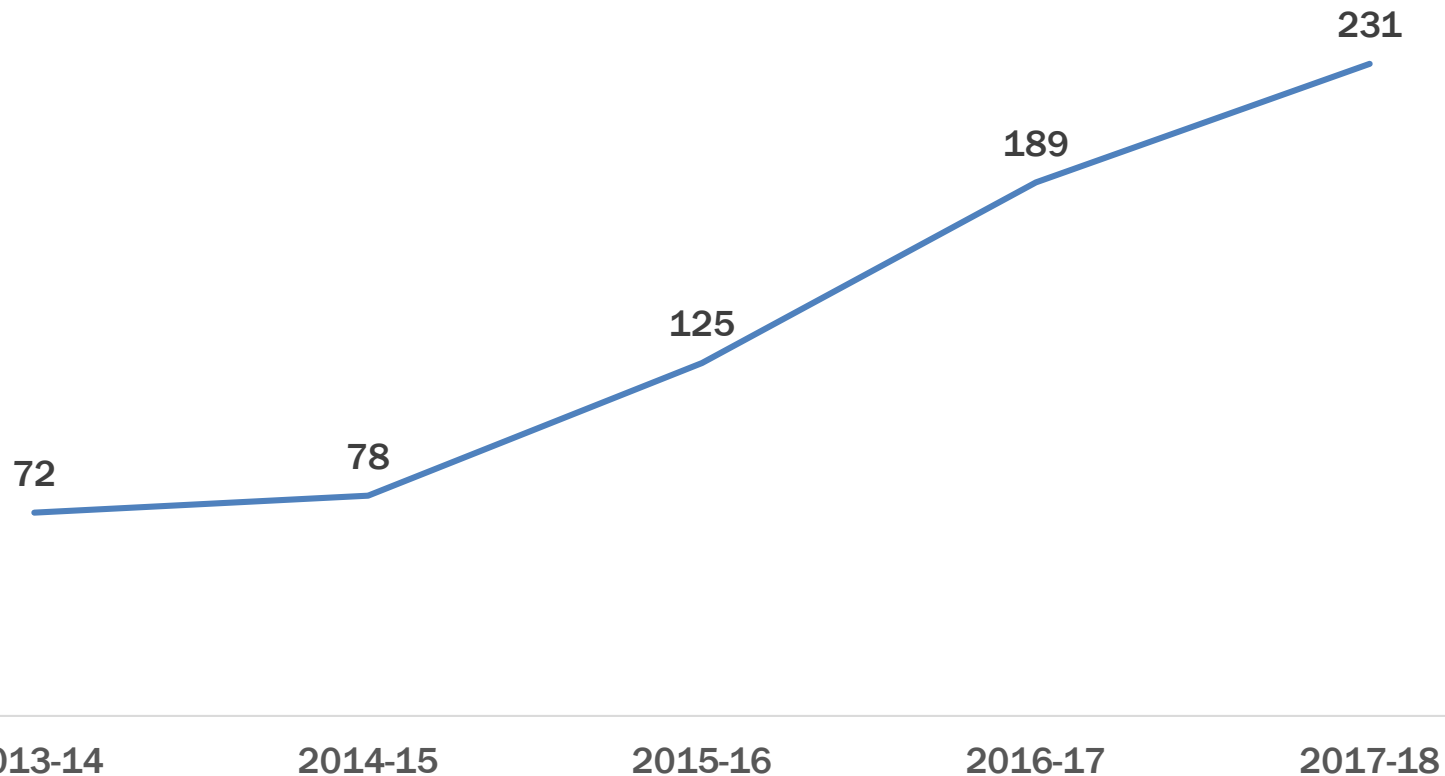
Example of collaboration with Career Development Coordinators and High School Counselors



Percent of Degree Graduates who were previously Dual-Enrolled



Number of Students with Prior Credit Enrolling Immediately Following High School Completion



2019 Workforce Development Legislative Request

Expand Career Coach Program

- Career coaches are embedded in high schools to assist students with determining career goals & identifying community college programs that align with the student's goals. Currently, there are only 64 career coaches in the entire State. These funds would provide for an additional 20-30 career coaches.
- Eliminate or reduce the local match requirement for colleges in economically distressed counties.

\$2,800,000 R*

Statutory Change